ASSOCIATED AFPD FOOD & PETROLEUM DEALERS, INC. FOOD & PETROLEUM DEALERS, INC.

OL. 19, No. 11

NOVEMBER 2008

Just In

Irkeys will Trot!

As Thanksgiving approaches, it at time to think about those in our community who are struggling to make ends meet. For the past 27 years, AFPD and its members have provided Thanksgiving turkeys to meetly families across the Metro Detroit area through the annual AFPD Turkey Drive.

This year we have pledged to give over 2,000 turkeys to needy families. However, we need your support. Please turn to page 9 to find out how sou can heln!



Michigan House holds hearing on reverse vending machine legislation – **AFPD opposes these bills**

By Jane Shallal AFPD President

On September 17, the Michigan House Great Lakes & Environment Committee met to hear testimony on five Reverse Vending Machine (RVM) Bills and changes in the bottle deposit laws. In addition to serious financial impact upon retailers, passage of these laws may also result in efforts to expand the bottle bill to include non-carbonated beverage containers. AFPD attended the hearing to testify on your behalf.

HB 6440 (Rep. Bieda) - This legislation provides for limited funding for research and retrofitting of RVMs with technology that must identify and reject foreign beverage containers (meaning containers coming from outside of Michigan) and to only accept for "Michigan"

deposit" containers.

The funding proposed in the legislation is clearly insufficient to cover the costs of retrofitting hundreds of RVM machines currently existing in many of the stores in Michigan.

Retrofitting machines will cost an average \$3000-\$5000 per machine. Representing numerous independent retailers, the AFPD fears that these retailers will not capture much of this grant funding, as many larger chain and box stores will seek to have, and may be successful in securing funding for retrofits of the machines in all of their various stores under this funding package.

This legislation requiring retailers to retrofit and use these types of RVMs would be cost prohibitive to retailers. Further, the grant funding

appears to require retailers to pay the up front costs (costs which retailers cannot financially pay at this time) and then later seek reimbursement. The legislation fails to provide any information or insight into the process by which grant requests will be submitted and the criteria in determining eligibility and awards for limited monies that will be sought by thousands of stores in Michigan.

The AFPD and others affected have received no reports concerning the reliability of such technology, testing results and effectiveness of the retrofit software and hardware. AFPD feels that it is not appropriate to pass legislation requiring retailers to install machines with technology

Reverse vending,

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AFPD toasted the holidays at the West Michigan Holiday Beverage Show

AFPD West Michigan members got a glimpse of the holidays early this year on September 10 at the West Michigan Holiday Beverage Show. Held once again at DeVos Place in Grand Rapids, attendees were treated to an array of new products and

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show specials.

"We love this show! It gives us an opportunity to sample a lot of new, interesting products all in one place. We always learn so much from the knowledgeable exhibitors It is well worth our time," said Candi Meinema of The Avenue Party Store in Grand Rapids. Approximately 900 attendees enjoyed the event.

See pages 14 & 15 for more photos

Country Strons.



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Chairman's MESSAGE

Plan now to help others during the holidays



By Chris Zebari AFPD Chairman

It's that time of year already. The holidays are fast approaching and one of my favorite events takes place the week leading up to Thanksgiving.

No, it's not the Lions annual debacle at Ford Field but rather an opportunity to do a lot of good in our community. The AFPD's Annual Turkey Drive. What an event! What an undertaking! What a time to feel good and do even more good!

This is the 28th year that AFPD has been involved in an event that was started by the Chaldean American Youth club in the early *80s. We are pledging to deliver over 2,000 birds to needy families in the Metro Detroit area in 2008 and could use your help! A pledge of money, whether large or small, from your family or your business, could go a long way in making sure that someone gets a nutritious dinner on Thanksgiving

I have watched this grow with so much pride and am even prouder of the fact that my children and other people's children have now

taken this on as an annual mission to help. Last year, my daughter, Kaleigh, brought her whole sorority sisterhood to help out.

If you care to pledge some money or volunteer some time, contact Cathy Willson at AFPD at 1-800-666-6233 or simply cut out and send in the form on page 9. I hope you can help. It'll go a long way!

Beer and wine sales

I want to address my friend Mike Sarafa's article in the August edition of the Chaldean News. Mike, for those of you who do not know, is currently president of the Bank of Michigan and was the president of AFPD.

While I will not here challenge the accuracy of the content of Mike's column. I question whether he needed to write it or not. Be that as it may, I have my own opinion on the matter of gas stations being given beer, wine and liquor licenses.

The landscape of our businesses is changing dramatically. Not allowing gas stations to sell an item that can increase their revenues is not fair. As long as a license is obtained legally, whether it is to sell alcohol, lottery, or money orders - or to cash checks there should be no issues. We are in a free enterprise system in this country. Merchants should be allowed to make money in any legal fashion that presents itself as an opportunity.

The Grocery Zone By David Coverly



Chairman's Message,

Continued on page 13.

Contact AFPD:

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Retailer's CORNER

A periodic column written by an AFPD member, to help other members

Planning a successful grand opening celebration



By Terry Fanda

We all work hard at our stores and have a considerable amount of money invested in them. When a new store is opened, or an existing store remodeled, it is important to take advantage of the opportunity to publicize the event to your local community, thus immediately attracting customers.

You should begin planning your grand opening when you begin planning your business. It is that important! Your grand opening is a way of inviting potential customers into your store and turning them into regular customers. It also helps set the mood and style for your business that makes shopping there interesting and unique.

Here are some tips to help you plan a successful grand opening celebration:

Choose a Date and Time

Plan your grand opening ceremonies for high traffic time. An optimum time is during the business week, Tuesday to Friday, in the mornings. 10:00 a.m. to 12:00 p.m. is the best time to acquire media attention and increase guest attendance.

Invite Guests

Mail your invitations, two or three weeks ahead of opening day. Then two or three days before the opening, follow up on your invitations with phone calls. Here are some suggestions of people to invite:

- Chamber of Commerce officials and other business leaders
- Officials from the suppliers that you use
- The mayor, city council, and all other important city, county and government officials
- Anyone who had anything to do with remodeling or building your location, including contractors, bank officials, architects, designers
- Neighboring businesses
- The press

Plan the Opening

Decide what events you want at your grand opening. Here are some suggestions:

- Ribbon cutting ceremony
- Speaker(s)
- · Refreshments
- A sweepstakes or special door prize drawings
- · Sampling stations, demonstrations
- · Giveaways throughout the store

Ask your vendors for donations that you can give away at your grand opening. Customers love to be the first to see and sample new products. They also appreciate reinvestment in their neighborhood. Getting to know them right away, at a grand opening celebration, is one way for them to see and experience your investment in their community. Serve free coffee, doughnuts, punch and cookies, then welcome them personally.

Advertise and publicize your event

Advertise in your local paper. Then, send them a press release announcing the grand opening celebration, along with your invitation. Follow up with a phone call or a visit. Most local newspapers welcome new businesses and will help you promote your grand opening as space permits.

Follow up with your community

After your grand opening, stay connected with your community by sponsoring a local sports team, donating water to the annual fun run, entering a float in the local parade and participating in other local events. Be sure to join your Chamber of Commerce or other community-based organizations.

You have invested a great deal of time and money into your store. You can really make the most of your investment and start things out on the right track with a well-crafted grand opening event.

Calendar

October 13 2008

Northern Michigan WIC Vendor Seminar Gaylord, MI Contact: Dan Reeves 1-800-666-6233

October 28, 2008

AFPD S.E. MI Regional Meeting Contact: Dan Reeves 1-800-666-6233

November 21, 2008 AFPD Annual Turkey Drive Contact: Cathy Willson 1-800-666-6233

February 6, 2009
AFPD's 93rd Annual Trade Dinner

Contact: Michele MacWilliams 1-800-666-6233

November is.

Good Nutrition Month

- · National Diabetes Month
- · National Georgia Pecan Month
- National Peanut Butter Lovers Month National Pepper Month National Raisin Bread Month
- Vegan Awareness Month

Statement of Ownership

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AFPD works closely with the following associations:



AFPD board nominations due November 1st

AFPD urges all members to get involved by nominating AFPD board candidates who will devote their time and talent to represent the food, beverage and petroleum industries with professionalism and integrity. Nominations are due by November 1, and election results will be tallied on December 9. Any voting member of the association may be nominated to sit on the board. To be eligible, you must be

a member in good standing for no less than the prior 12 months, and you must be nominated in writing by the November deadline. All nominations require support of 25 other members in good standing or a majority vote by the nominating committee. Vacancies must be filled in the following positions: 4 Food & Beverage Michigan retail directors; 2 supplier directors, 4 regional food & beverage directors

(regions 5, 6, 7 and 8); and 1 Michigan petroleum director. Please send your nominations with supporting signatures to the AFPD Nominating Committee, 30415 West Thirteen Mile Road, Farmington Hills, Michigan 48334. For more information, call Dan Reeves, AFPD executive vice president of food & beverage, at (800) 666-6233.

Petroleum News & Views

Information of Interest to Petroleum Retailers, and Allied Trades

Court rejects Ohio CAT tax

An Ohio appeals court ruled that the way Ohio taxes grocery stores is unconstitutional. The 10th Ohio District Court of Appeals in Columbus agreed with grocers and wholesalers that they have wrongly ben assessed hundreds of millions of dollars under the three-year-old Commercial Activity Tax, or CAT. State officials said they intend appeal to the Ohio Supreme Court. The court would then decide whether to hear the case or let the lower court's decision stand.

The Department of Taxation has asked the appeals court for a stay, allowing the state to continue collecting the tax until a final decision is made

On September 18, H.R. 6604, the

When Ohio adopted the Commercial Activity Tax in 2005, officials said it would make the state a more attractive place for business. The tax on gross receipts, being phased in over five years, replaces the corporation franchise tax and the tangible personal property tax.

The new arrangement provides for 70 percent of the CAT revenue to go to more than 600 school districts as compensation for lost revenue from other taxes that are being phased out.

According to The Plain Dealer, the CAT collected \$273.4 million from food retailers and wholesalers in its first year, fiscal 2006. The next year it generated \$594.9 million from food retailers and wholesalers, of which \$416.4 million went to schools.

U.S. House passes H.R. 6604, increasing commodities oversight

Commodity Markets Transparency and Accountability Act of 2008," passed by a vote of 283 to 133. H.R. Mild will impose critical position limits on non-commercial traders, increase rules and regulations on foreign boards il trade (FBOTs), increase transparency in over-the-counter (OTC) markets, require studies on pension fund estment in commodity markets, and restore the fundamentals of supply and demand to energy commodity The Petroleum Marketers inociation of America (PMAA) led the initiative to pass this legislation. The bill includes a Position Limit thergy Group, which will be made up with two-thirds commercial players and methird noncommercial traders. The imposition of this group is vital in inding excess speculation because the group will advise the CFTC on setting propriate position limits for traders. PMAA's Futures Market Reform

Task Force leader, Gerry Ramm, made this point regarding excess speculation. "PMAA has led the effort to rid the oil industry of excess speculation in the marketplace and to lower gas and heating oil prices. Final passage of this legislation is important but because of our industry efforts the CFTC has already begun to increase regulations and oversight of the energy futures market. Furthermore, the threat of this legislation created a mass liquidation within the industry, which led to lower fuel prices in the past two months."

The Senate has not moved forward to vote on their bill, S. 3268, the "Stop Excessive Energy Speculation Act of 2008. Senators need to hear from you and your petroleum and heating oil consumers. Please tell your Senators to support passage of S. 3268. To contact your Senators, call 202-224-3121 or go to PMAA's www.stopoilspeculators. com to send a letter.

Ethical petroleum marketing

By Ed Weglarz AFPD Executive Vice President Petroleum

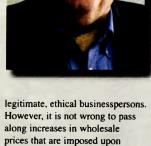
The specific situation may have changed by the time you read this editorial, but the basic premise is the same, we need to operate in an ethical manner. The events following Hurricane Ike caused huge price spikes for gasoline, followed by unprecedented day-by-day price swings in the wholesale cost of gasoline. Accusations of "gouging" were resurrected by the media, and many levels of government, against gasoline retailers.

As a gasoline retailer, you are very aware of the criticism and I know the vast majority of our members acted in a restrained and professional manner.

Your association knows that accusations of "gouging" by the retailer were mis-directed. Most retail price increases were the direct result of wholesale price increases imposed upon the retailer by the supplier or refiner. We feel wholesalers and refiners should be held to the same scrutiny applied to the gasoline retailer.

AFPD appeared and testified before House and Senate committees defending the position of the gasoline retailer and gladly providing wholesale pricing information to interested parties. We continue in our attempt to educate the legislatures regarding the slim profits resulting from the retailing of gasoline.

In spite of unjustified criticism, which will occur no matter the amount or duration of any price increase, we need to operate as



prices that are imposed upon you, along with other business expenses such as: minimum wage increases, credit card fees, and fuel surcharges on deliveries

Charging a retail price that reflects the posted replacement cost of any product is an appropriate and acceptable business practice. If you don't recover adequate prices from the sale of a product, how can you purchase the next delivery? This consideration is becoming more important in today's world of tightening credit limits. Your cost to maintain any quantity of fuel in inventory has increased by 167% over the past four years. If you don't recoup that increased capital requirement from the customer, where will you acquire it?

Often times we need your help to get these ideas across to your elected officials. When we ask you to send a fax or make a phone call, please take a minute out of your very busy day and help us help your cause.

Riding out the economic downturn

Tactics petroleum dealers can use to gain market share and increase profit margins in a slow economy

By Michele MacWilliams

Downturns are tough on all retailers. Recent McKinsey research indicates that during the last two recessions (1990–91 and 2000–01), growth slowed for nearly every retail sector in the United States.

Unfortunately for retailers and particularly for petroleum dealers, turnaround is generally slow when the economy begins to improve. The average retail growth rate during the first year of recovery following the past two downturns was just 0.3 percent.

These trends—declining sales followed by a sluggish recovery period—mean retailers should move quickly to minimize loss and improve their position. The challenge is, knowing what to do. Options can range from cutting costs by shutting stores, to increasing revenue by refreshing stores or overhauling promotions.

The best place to start is with a detailed look at the health of your balance sheets. At the same time, dealers need to be realistic about the potential of their businesses. To what extent is the market already saturated, and where does the retailer stand versus competitors? Recent growth rates, market penetration figures, and a serious review of the strengths and weaknesses of competitors are all important factors to consider.

Companies with good financial strength, in markets with significant growth potential, have an opportunity to gain strategic advantage over competitors by increasing their investments. Purchasing new locations and remodeling old ones, are options to consider. We all know that it's better to buy than sell in a down market.

However, getting the most out of your current facility is always important. One key is to continually analyze customer buying patterns to optimize inventory. Item placement and traffic flow should be assessed as well, to increase sales of highermargin items.

Gene Swiech, senior account executive with Liberty USA, a wholesaler that services AFPD Ohio members, suggests that those dealers who also have limited floor space should consolidate in order to give the highest margin items ample space. As an example, Liberty can provide multi-vendor end caps that hold products from a variety of convenience food companies (chips, cookies, cakes, jerky, etc.) In addition, he suggests that all retailers pay close attention to the price that they are paying for these items. Swiech maintains that margins can be higher (and fuel surcharge costs lower) if they are purchased from one source instead of from individual companies. Therefore, it pays to shop around!

Probably even more important, is the price that petroleum dealers pay for their primary product – gasoline.

"Every petroleum retailer should be monitoring the market on an hourly basis," said Paul Elhindi, Citgo of Lyndhurst (Ohio) owner. Elhindi keeps tabs on oil prices and buys accordingly. "I have the market on my phone and I'm constantly monitoring the price of oil. I had a gas shipment scheduled for today, but when I saw that oil prices were falling, I rescheduled for tomorrow." Elhindi saves money by carefully timing his purchases.

Taking steps to reduce energy consumption is also a good place to look for savings. In Michigan, DTE Energy customers can take advantage of a free energy analyzer that is available on the DTE website, dteenergy.com. From there, click on "For My Business," where you'll find a link to "My Energy Analyzer," a program that takes the information that you input (age of building, type of heat, etc.) and then provides you with a list of suggestions to save on your energy bills. Some simple changes, like installing programmable thermostats, can help save money with little up-front expense.

Thinking out of the box

Sometimes, a little creativity helps



to win customers and stimulate sales. Mike Roy, owner of Ford-Tel Marathon in Dearborn, Michigan, creates a quarterly newsletter, packed with interesting stories and tips and coupons to help his customers save money. In his latest edition of the Ford-Tel Eagle, he provided a little history about Halloween customs and invited customers to the Ford-Tel Customer Appreciation Day and Halloween Party, where employees were dressed in costume, a clown entertained and guests could get lunch (hot dog, chips & pop) for a buck.

Roy says that customers love the special treatment, and the chance to win prizes. At the party he held a drawing for a camping package (tent, sleeping bags, etc.) gas cards oil changes and Lottery tickets. Roy says he often holds drawings to stimulate Lottery sales and encourage repeat visits.

Pricing it right

Today, dramatic increases in energy and food prices have made consumers much more sensitive to prices across a wide range of product categories. Each price increase for necessities such as food and fuel has cut a little more from discretionary budgets – for things like beer, soda and cigarettes.

Getting pricing right is always a challenge in an economic downturn, as decreasing demand, excess capacity, and greater price sensitivity all conspire to drive down prices. In the current environment, not only

is weaker demand from the end user making it harder to maintain prices, but significantly higher and more volatile up-front costs mean that dealers caught in the middle are getting hit from both sides.

What's a business to do? Downtums always prompt changes in customer needs and in the benefits they value when choosing to shop. According to The McKinsey Quarterly, dynamics of the current downturn mean that such swings can occur even more rapidly. Therefore, it is vital to constantly assess how economics are changing for your customers - and your cost of doing business - and then quickly react by rethinking price and benefit offerings.

"People used to put \$20 in their tank and then come in for something to eat. Now, they're putting all their money into gas, just to get to work," said Terry Lanter, owner of a Marathon station and convenience store in Bellaire, Michigan. To help maintain sales of his deli sandwiches and other food products that customers used to grab as they filled their tank, he sends a daily fax with lunch specials to the local businesses.

All retailers should bear in mind that the least effective thing to do during a downturn is to simply "hunker down and "weather the storm." Though there's no escaping some pain, moving quickly to improve performance can reduce the odds of a deep dip in sales and put your business in a favorable position to benefit from the economy once it begins to rebound.

Like a trusted friend, Yellow Dog hangs in there through changing times

A Kathy Blake

Yellow Dog Express of Utica,
Ohio, has gone through a modern-day
colution over the past 20 years. What
sarted as a gas and service station has
anve colved into a gas station, plus a
anve through convenience store and
teer and tobacco outlet as well.
Brian Walters and his wife, Jo,
purchased Yellow Dog Express in
1987 from Jo's father, Tommy J. Babb.
When competition wasn't so fierce
and operating costs weren't nearly as
high, a gas station owner could get by
without making constant updates.

"It is a sign of changing times, that my tather-in-law could run the business as it was from 1959 to 1987, nearly 30 years, and not have to change a thing. Now, we have to keep looking at new things and having to improve," said Walters.

It was originally a SOHIO gas station and garage with two bays for repair ervice and a wrecker business. Brian and lo continued to operate it as a repair and wrecker business until 1997, when they remodeled it, switching from repair to convenience store. "We sold the wrecker service in 2003 and at that time built a new convenience store. By 1017, we were left behind and needed another remodel. We had to completely twinte what we were doing after just 101 years." exclaimed Walters.

In order to keep the remodels costcritective, Walters did the design work,
togenered the construction and did
some of the construction and interior
finish work. In the 2007 remodeling
social or re-invention, Walters
collisted the aid of the wholesale and
distributing company, Liberty USA.
Liberty advised us to promote the store
a beer and tobacco destination and
Liberty doesn't even sell beer. Liberty
promoting something they don't even
all in order to help make my store

successful. Liberty likes to do signage outside to make customers aware that you are a beer and tobacco outlet and making it appear that you are a beer and tobacco destination. This program has been very successful at helping our business grow," said Walters.

Walters was thinking of his customers' convenience when he designed his drive-thru beer and tobacco outlet. It is unique in that customers shop from the outside in, without ever getting out of their car. There are cooler doors on either side of the driving lane of the drive-thru and the tobacco outlet section has a glass wall that customers can look through in order to tell the clerk what they want. The clerk gathers their selections and conducts the transaction through the customers' car windows. All the items in the store are available through the drive-thru and customers can also walk into the 1,300 square-foot convenience store outlet.

"We have a huge variety of craft beers, we've become a destination for beer as well as tobacco," said Walters. Roll-your-own cigarettes have become very popular too. "It is one of our newest additions," he added.

Walters used the services of a local graphic artist to design the Yellow Dog logo to help endear the store to local patrons and commuters. "We were trying to build our own brand, instead of being just another gas station. As volatile as the petroleum market is, we determined that we could make the transition easier to another petroleum supplier if we have our own brand," Walters said.

There are four gas pumps, including diesel, at the store. They also sell propane tanks.

Walters became a Liberty USA customer at the beginning of this year. "We're always looking for ways to improve our business. Liberty helps us

do what we want to do with this store. They've done a wonderful job. Of course, we have to hold up our end of the bargain. You get out of any business relationship what you put into it. We do our best to sell their products and they try to give us what we need. They've definitely been responsive. The Liberty relationship is still fresh with us," he said.

The town of Utica has a population of 2,500, with only one other gas station in town. Since the store is located at the corner of State Highway 13, forty miles northeast of Columbus, Yellow Dog Express benefits from commuter traffic.

"When you pull into town, you see the Yellow Dog and Beer and Tobacco Outlet signs, plus a huge Marathon sign with a full-color, six-foot by four-foot

LED TV screen to communicate to customers what is going on inside the store," said Walters.

He also uses the screen to promote goodwill within the community. Recently he provided "Biddy" league and high school football teams with free Powerade. Then, they videotaped the kids drinking the Powerade and put those images up on the sign.

"That's the best advertising dollars I've ever spent," Walters beamed. He also displays footage of shoppers, with the slogan, "Another satisfied drivethru customer."

"My wife Jo, and I run the business. She has her strong points and I have mine and they complement each other more than they conflict," said Walters.

Before taking on Yellow Dog fulltime, Brian was a tool and die maker for plastic injection molds and Jo was a hairdresser. They both grew up in Utica. She has three adult children.

The store is busiest at dinnertime. They have nine employees and are





Top: Brian and Jo Walters in front of their Yellow Dog logo. Lower: Yellow Dog Express drive-through bay

open from 5:00 a.m. until midnight, except on Friday and Saturday nights, when they're open until 2:00 a.m. The drive-thru opens a little later and closes a little earlier. Yellow Dog Express sells the usual convenience fare including pre-made fresh deli sandwiches, coffee and frozen drinks, pop, snacks, milk, bread, locally produced Velvet Ice Cream plus fresh apples and bananas.

"Instead of concentrating on all the bad things that are going on in the industry, we look at all the other profit centers that we can, to lessen our dependence on gasoline," Walters maintained.

Brian and Jo Walters have learned that adapting to changing market conditions is critical to survival in the retail petroleum industry. Their Yellow Dog store is a testament to their ingenuity and their willingness to try something new.



AFPD opposes "price gouging" bill



By Jane Shallal AFPD President

On September 18, 2008, the Judiciary Committee of the Michigan House of Representatives passed onto the House Floor HB # 6250, which amends the Consumer Protection Act to provide prima facie instances of "price gouging." This Bill was passed through Committee despite AFPD and others' opposition to the bill.

While singling out gasoline retailers at the hearing for perceived "gouging" during the recent hurricane, the bill amendments do not clearly define "gouging," and will subject honest retailers to violation of the law. Legislation that threatens to punish acts that are defined only vaguely and ambiguously is likely to have far-reaching consequences. What constitutes price gouging has always been an open question. These proposed amendments do not attempt to answer it, rather they define it in terms that are highly subjective and open to interpretation by prosecutors, courts and legal advisors to businesses.

The proposed legislation HB #6250, includes language such as: "a GROSS DISPARITY between prices," "charges that GROSSLY EXCEED the average," and within "the TRADE AREA." AFPD maintains that such legislation fails to provide objective definitions of these phrases and concepts so that retailers are on notice as to what constitutes a violation of the law. When anti-price gouging legislation uses extremely vague terms or allows the enforcing agency to define key criteria, the

resulting consequences can be very uncertain and negative. Unpredictable action by enforcing agencies could affect businesses which could form expectations of prosecutorial conduct that could discourage the efficient functioning of their business.

Furthermore, the legislation does not address whether violations of the law apply to petroleum retail pricing. or supply or crude pricing or all three. Gasoline price increases at the retail level are primarily due to increases in the price of wholesale gas, and not an attempt by the retailer to take advantage of the consumer. Being accused of "gouging" when the profit from selling gasoline barely covers the credit card fees associated with the sale is unreasonable. Unreasonable profits may be enjoyed at other levels of the supply chain, but not by the retailers. This recent legislative effort is misdirected.

Reports of businesses or individuals taking advantage of distress to raise prices for apparent necessities produce a natural reaction of outrage. However, neither the government nor any other group has presented any evidence of widespread price gouging in retail sales of gasoline, thereby casting grave doubt on the need for this proposed legislation. The State of Michigan has, in the past, conducted investigations of claims of gasoline price gouging. The State at most, has found only 16 cases of price gouging over the past 5 years of the more than 5000 gas stations in the State of Michigan. The very small percentage of instances involving gasoline price gouging and the fact that these cases were all prosecuted under existing state law, brings into question the necessity for additional legislation.

AFPD objects to House Bill #6250, not because we are in favor of "gouging," but rather because the legislation is unnecessary and is vague in that it fails to provide sufficient notice to dealers as to what constitutes a violation of the law.

AFPD investigates Ohio gas inventory complaints

As a result of several complaints by members regarding gasoline inventory shortages, AFPD requested assistance from Franklin County Auditor Joe Testa. At the time of the request, there were no programs in place to verify the accuracy of the terminal meters. As a result, Mr. Testa has put in place a new procedure that will require the service companies to inspect all terminal meters annually. It will also require the service companies to send the results of any testing to the County Auditor, in addition to the annual inspection. His office also suggested that AFPD notify its members regarding their Veeder-Root System. They are finding that the system does have flaws, and they highly recommend dealers continue to stick their tanks and check for water to assure accuracy.

Sick leave mandate pulled from Ohio November ballot

The Ohio Healthy Families Act, which would mandate seven paid sick days, was pulled from the November ballot. Instead. Ohio Senator Sherrod Brown is expected to introduce some form of paid sick leave as part of a national initiative. While businesses will have to await the details before deciding whether such federal legislation is worthy of support, at a minimum Ohio would no longer stand out as hostile to business interests and job development. We want to thank all of you who helped to provide support to convince the sponsors that Issue 4 was simply bad legislation if implemented

Procter & Gamble plans to franchise Mr. Clean Carwash in Ohio, Kentucky

Consumer product goods giant, The Procter & Gamble Co., plans to franchise a new premium carwash concept.

Leveraging the power of its Mr. Clean brand, the company has been testing two upscale Mr. Clean Performance Carwashes for less than a year in suburbs outside its home market of Cincinnati. The two offer state-of-the-art carwash services, small convenience stores and comfortable lounges complete with upholstered chairs, flat-screen TVs and free Internet access. To keep kids occupied while parents shop, Suds Soaker and Radical Rinse stations allow young ones to squirt soap or water on cars passing through the tunnel.

So far, both locations have exceeded initial sales projections, said Susan Baba, spokesperson for the Mr. Clean Performance Carwash. Plans call for five to seven more units in the Cincinnati, Dayton and northern Kentucky markets.

Roughly 50 part-time and full-time employees work at each car wash.



About half of the building is devoted to convenience and car-care products P&G's Millstone coffee is sold, as is a variety of cold drinks, snacks. top-selling paperbacks, puzzle book greeting cards, travel mugs, stylish reading glasses, Mr. Clean auto care products, floor mats and more.

P&G is seeking qualified multi-uni franchisee operators. The facilities also include convenience stores, but no gasoline.

AFPD continues to work hard for you!

Whether it is educating your employees on the alcohol sales, testifying at Congressional hearings, or developing purchasing programs to save you money, 4FPD is here to assist the independent retailer. Here is a brief rundown on some of the projects that we have been working on over the past month:

Michigan Update

West Michigan Member Visits

AFPD staff traveled to Portage, Kalamazoo, the Greater Grand Rapids area, Muskegon and Grand Haven to visit member and non-member stores to promote the AFPD and AFPD's West Michigan Holiday Show. AFPD staff listened to retailer concerns.

Dept of Treasury sales tax meeting

FPD met with the Michigan Department of Treasury to issues avoidance of sales and road taxes by hauling would from Ohio, cross-hauling unbranded product into varied stations, and short-paying of sales tax in excess of the mandated amount withheld at the rack.

Reception for Speaker Andy Dillon

AFPD hosted a reception for Michigan Speaker of the House and Dillion at Shenandoah Country Club. Members were avited to meet Speaker Dillon and discuss their concerns.

Penny Plan update

AFPD is involved in plans to educate legislators on the retailer's position regarding the expansion of the bottle bill and the alternative Penny Plan.

Ergonomic regulation legislation

AFPD attended a meeting in Lansing with other associations to discuss opposition to proposed legislation which would impose ergonomic regulations on most Michigan businesses. This legislation would impose more restrictions and a burden on Michigan small businesses.

Exploring potential new member benefit

AFPD met with First Data to explore the possibility of using First Data processing for gasoline sales at the pump.

WIC Meeting

AFPD attended the initial meeting to introduce implementation of the upcoming changes in WIC foods, in order to later assist members with the upcoming changes.

Retail Round Table TV show

AFPD has begun a bi-weekly television show called "Retail Round Table," which airs on the Middle Eastern Broadcast Network (MBN).

Ohio Update

Meter accuracy

AFPD addressed the issue of accuracy of meters at supplier racks with Ohio Weights and Measures authorities. More oversight will be performed at the loading racks than has been previously enforced.

Atlantic Coast real estate

AFPD participated in a conference call with dealers and executives of SSDA-AT & NCPM regarding the divestiture of corporate-owned real estate along the Atlantic Coast. The issue being the inability of the operator/dealer to have right-of-first-refusal for the property he operates.

Sick leave legislation

AFPD aggressively worked to gather the support of other associations to object to the proposed Ohio ballot issue to provide seven sick days for any business with 25 or more employees. Subsequently, this bill was pulled from the ballot.

Reception for Commissioner Kris Jordan

AFPD was the host of a reception in Delaware, Ohio for Commissioner Kris Jordan, who is running for a seat in the House of Representatives. Members were invited to meet the commissioner, hear his point of view and explain their issues and concerns.

AFPD Turkey Drive – 28 years of giving

As the holiday season approaches, the AFPD Turkey Drive Committee has pledged to put a turkey on the Thanksgiving table of 2,000 Metro Detroit families that may not otherwise enjoy this special meal.

This is an Associated Food & Petroleum Dealers tradition that started 28 years ago and each year the list of charitable groups that ask for turkeys grows. There are many more requests than we could ever fill.

Thanksgiving is a time to reflect,

give thanks and help those who have less. We are asking you to pitch in. A \$200 donation to the AFPD Turkey Drive will provide turkeys for 20 families! When you consider that each turkey serves about 12, that's Thanksgiving turkey for 240 people! We need your help. It is truly

heartwarming to be a part of our annual Turkey Drive and to know that together, we have brightened the day for 2,000 needy families. To make a donation, please fill out the form below or call Cathy Willson at (800) 666-6233. Thank You.

Yes! I want to provide Thanksgiving dinner to needy Metro Detroit families.

Name Business	Payment Method:			
Address	By check: Make check payable to AFPD Turkey Drive and send this form, with your check, to: AFPD Turkey Drive 30415 W. 13 Mile Road	By credit card: Circle one: MC Visa Card Number: Expiration Date: V-Code # (last 3 digits on back of card)		
will provide Thanksgiving turkeys for:	Farmington Hills, MI 48334	Signature		

Legislator PROFILE

Congressman Conyers continues support of Credit Card Fair Fee Act

U.S. Congressman John Conyers Jr.

14th District-Detroit Democrat

21 terms, over 40 years in office Chairman of the House Judiciary Committee

Subcommittee Assignments:

- Courts, the Internet, and Intellectual Property
- Commercial and Administrative Law
- Constitution, Civil Rights, and Civil Liberties

Dean of the Congressional Black Caucus

By Kathy Blake

Representative John Conyers, Jr., a Detroit Democrat, is running for his 22nd term in the U.S. House of Representatives representing the 14th Congressional District. Earlier this year, he sponsored H.R. 5546, the Credit Card Fair Fee Act, which would amend federal antitrust laws to ensure competitive market-based rates and terms for merchants' access to electronic payment systems.

The measure is designed to counter the market power of Visa and MasterCard in setting credit card interchange fees. It would open up the market to competition within the credit card industry by allowing merchants a seat at the negotiating table when fees are determined, an opportunity that retailers are currently denied. A similar bill was introduced in the Senate.

"The House bill would give merchants the ability to negotiate with the credit card companies, so ideally merchants could negotiate better rates," said Congressman Conyers. He added, "We are trying to get retailers some relief so that any profit they make is not offset by payments to the credit card companies for interchange fees."

The most recent activity on the bill was in July when it was marked up in the House Committee on the Judiciary committee. "Given the short legislative calendar, enactment this year seems unlikely," said Congressman Conyers.

If re-elected in November, he plans to take the matter up again in the next session.

Energy Independence and Security Act

Rep. Conyers supported and voted in favor of the Energy Independence and Security Act which President Bush signed into law in December 2007. The cornerstone of the Act increases the fuel efficiency of vehicles to 35 miles per gallon by 2020—which will increase fuel economy standards by 40 percent and save billions of gallons of fuel.

Congressional career

Having entered the House of Representatives in 1964, Rep. Conyers is the second most senior member in the House of Representatives. After serving as Chairman of the House Committee on Government Operations (now renamed Government Reform) from 1989 until 1994, Congressman Conyers was elected by his congressional colleagues to lead, as Chairman, the pivotal House Committee on the Judiciary. In addition to its oversight of the Department of Justice (including the FBI) and the Federal Courts, the Judiciary Committee has jurisdiction over copyright, constitutional, consumer protection, and civil rights issues. Congressman Conyers was also a member of the Judiciary Committee in its 1974 hearings on the Watergate impeachment scandal, and was one of the 13 founding members of the Congressional Black Caucus (CBC) in 1969.

In Mr. Conyers' 40-plus years in Congress, some of his major accomplishments include: the Violence Against Women Act of 1994, the Motor Voter Bill of 1993, the Martin Luther King Holiday Act of 1983, the Alcohol Warning Label Act of 1988 and the Jazz Preservation Act of 1987.

He was also the driving force behind the Help America Vote Act of 2002 and is currently the principal author of the "End Racial Profiling Act," and the "Hate Crimes Prevention Act," legislation.

Congressman Conyers is the founder and chairman of the Congressional Universal Health Care Task Force. a 45-member caucus whose mission is to pass universal health-care legislation. He introduced the United States National Health Insurance Act, H.R. 676, a Medicare For All Single Payer bill, which has the endorsement of over 4,000 physicians nationally.

About his district

Congressman Conyers is dedicated to improving the lives of the people of the 14th Congressional District which covers all of Highland Park and Hamtramck, as well as large portions of Detroit and Dearborn and the Down River communities of Melvindale, Allen Park, Southgate, Riverview, Trenton, Gibraltar, and Grosse Ile.

Personal and Professional

Born (1929) and raised in Detroit, Rep. Conyers was educated in the city's public school system. After serving in the National Guard and the United States Army Corps of Engineers in the Korean War, he returned to Michigan where he earned both h Bachelor of Arts (1957) and Juns Doctor (1958) degrees at Wayne State University.

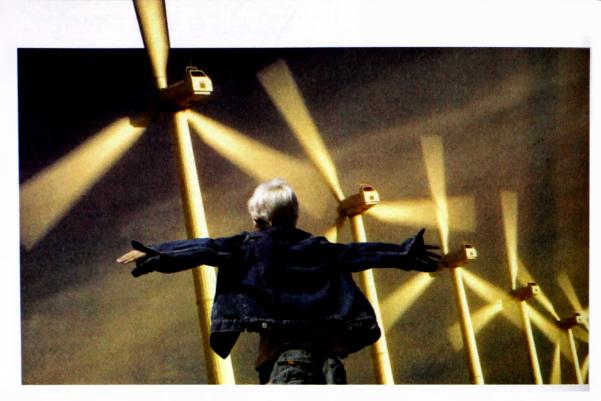
He is the recipient of many awards for leadership, including a Southern Christian Leadership Conference Award, which was presented to him by Dr. Martin Luther King, Jr. He has also been awarded a number of honorary degrees from colleges and universities throughout the nation. He is married to the form Monica Esters and they have two adult sons.

Contact

To reach Rep Conyers, write to: The Honorable John Conyers, Jr., United States Representative, 242 Rayburn Building Washington, DC 20515 or email John. Conyers@mail.house.gov. You may also call Congressman Conyers' Washington D.C. office at (202) 225-5126 or his Detroit district office at (313) 961-5670.



SKYY INTRODUCES THE NEXT EVOLUTION IN VODKA. THE REAL FRUIT TASTE OF ALL NATURAL INFUSIONS. FUSION ALL MATURAL CITRUS MATURAL PASSION FRUIT GO NATURAL rard winning SKYY Influsions naturally influses smooth premium SKYY Vodka with luscious real fruit taste. Voted best tasting by the Beverage Testing Institute. \$2008 Skyly Spiritis, LLC San Francisco. CA. Enjoy responsibly



Take a spin with renewable energy... choose DTE Energy's *GreenCurrents*™.

Ever wish you could do something good for the environment? Now you can.

Sign up for Green Currents, the new renewable energy program from DTE Energy.

By paying just a few extra dollars a month, you'll be helping promote the use of environmentally friendly energy, generated in Michigan, through wind and bioenergy resources.

Increasing the use of renewable energy will reduce our dependency on fossil fuels, decrease carbon dioxide emissions, cut down on pollutants in the air we breathe and leave a cleaner, healthier planet for future generations.

DTE Energy is committed to minimizing the impact we have on the environment. And we believe GreenCurrents $^{\text{sm}}$ is an important step on that journey. We hope you'll join us.

Sign up for *GreenCurrents* ™ today!
Go to <u>www.GreenCurrents.com</u>
Or call 866-207-6955.

DTE Energy



The Power of Your Community

Chairman's Message,

Continued from page 3.

Moving forward

Congratulations to Kenneth Cockrel Jr., who became Mayor of Detroit in September, taking over for Kwame Kilpatrick. Our organization looks forward to building bridges with Detroit city government.

Thope that this spells an end to unnecessary police raids on inner at stores. City resources can be used to do so much more for residents and business people.

Our city retailers have provided a valuable service to the citizens of Detroit for many years. Where Farmer Jack? Where is Kroger? Where is Meijer? Where is Wal-Mart? Where is every other chain that has since left the city? We are still there and we intend to stay and be a part of what Detroit can be. I applaud the efforts of every food outlet doing business in this city. It has not been easy at times.

Ask people in the neighborhoods

and they will tell you firsthand how important it is to have a store to service all of their needs.

Don't neglect wine!

In my travels throughout the trade I see a lot of stores. One of the things that always surprises me is how so many stores neglect one of the most profitable departments they have - the wine department. (I was a wine salesman for J. Lewis Cooper back in the early eighties and I still have a passion for it until this day). Wine is a very tricky area. Customers like to be trendy.

Enter Tony Klee, President of Klee Wine Services. Tony is a former wine salesman himself and has a wealth of retail management experience in different wine departments. He saw a need in stores in and around the Metro area and has filled it quite successfully. His results are hard to argue with.

For a \$200 fee, Tony will reset your entire wine department. This includes removing off-condition

product, slow movers and damaged goods. He negotiates credits with your wine suppliers and also works with them to put together a portfolio of items that are significant to your demographics.

For a \$25 weekly fee, he will manage your department, work with vendors and keep your shelves properly stocked and organized, not to mention do a business review of successes and failures in your department every 90 days. This is a great service to

those without the expertise, time or passion. You can contact Tony at (248) 974-8094. I highly recommend that you spend some time with this gentleman if you really want to maximize your profits in wines. I have seen his work in several stores. It is impressive.

I want to wish everyone a Happy Thanksgiving followed by a Merry Christmas capped off with a safe, healthy and prosperous New Year.

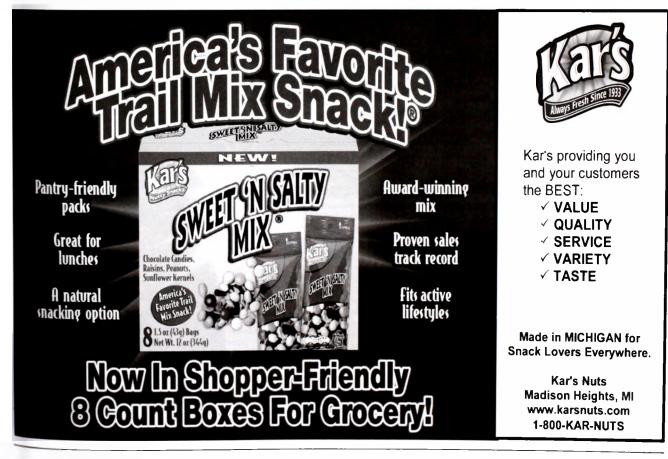


FOOD & PETROLEUM DEALERS, INC.

AFPD hosts S.E. Michigan Regional Meeting

AFPD members in Southeast Michigan should plan to attend a regional meeting on Tuesday, October 28 at 7:00 p.m. at Shenandoah Country Club in West Bloomfield. Jerry Wojtella, Michigan Department of Agriculture Deputy Director of Food and Dairy is the guest speaker.

For more information contact Dan Reeves at 1-800-666-6233.



New products, show specials at the AFPD





National Wine & Spirits featured Nuvo, made with 95 percent French Vodka, 4.5 percent sparkling wine and .5 percent fruit nectar. It is meant to be served in a Champagne flute, on the rocks or as a sparkling Cosmopolitan with 1 part Nuvo and 1 part Vodka.



Thanks to the great guys at Arctic Glacer all products at the West Michigan Holiday Beverage Show kept their cool



The AFPD booth was manned by (I to r) the smiling Cathy Willson, Jane Shallal, Ed Weglarz, Dan Reeves and Anthony Kalogeridis.

Tim Carosella was excited about his Rosenblum Cabernet and Chardonnay wines. The winery was purchased by Diageo six months ago and Rosenblum is new to this area, very fruit-forward and reasonably priced at \$102 per case wholesale. Rosenblum Zinfandel was recently named the number three wine in Wine Spectator's Top 100 list. Too bad, Carosella didn't have any available for us to try!

Rapp were

from France.

pair recently imported



Hungry attendees were treated to ice cream novelties at the Buth-Joppes booth.



Faye Gappy promoted her ultra-premium Lunazul (translates to "blue moon") Tequila, which is made with 100 percent estate-grown agave plants and currently comes with a \$10 mail-in rebate that is valid until January 2009.



Phil Drongowski (right) of General Wine & Liquor notes that Syrah and Shiraz wines are becoming more popular as the general public becomes more wine savvy and begins to stray from Cabernet and Merlot.



Debbie Raab of Sidney Frank was touting a new, sparkling Saki!





Bell's Brewery was a popular stop. Bell's Porter recently won a gold medal for porters from around the world. New for the fall, Bells is featuring "Hell Hath No Fury' Ale during the Halloween season and Michigan



Jim Rodgers were featuring Burnett's Vodka in Ultra Blue (raspberry) and Ultra Cherry. The vodkas are 60 proof and infused with the cherry and raspberry flavors.

<u>Michigan Holiday Beverage Sho</u>

N.G.A. promotes digital TV coupons

AFPD members can download signage at AFPDonline.org

The National Grocers Association (N.G.A.) is working with the Federal Communications Commission (FCC) to ensure that no American is left in the dark and that every consumer in America continues to receive their television programming on February 18, 2009.

Supermarkets are sometimes one of the only links many citizens have with their communities; they reach millions of consumers daily. Working with the FCC, grocers can play a vital role by distributing this information in their stores - getting the word out to the millions of consumers who are at risk for losing television service.

After February 17, 2009, full-power television stations will broadcast in digital only. The switch from analog to digital broadcast television is referred to as the digital TV (DTV) transition. Digital broadcasting allows stations to offer improved picture and sound quality, and digital is much more efficient than analog. An important

benefit of the switch to all-digital broadcasting is that it will free up parts of the valuable broadcast spectrum for public safety communications (such as police, fire departments, and rescue squads).

There are nearly 15 million households that rely exclusively on over-the-air signals who may lose their television viewing if they do not take action. For many consumers, particularly some of the most vulnerable Americans. television not only provides entertainment, but also serves as their connection to the world and their lifeline in emergency situations.

The FCC has developed an Outreach Toolkit containing a variety of information in over 15 different languages, including English, Spanish, French, Arabic, and Korean related to the transition. The toolkit contains posters, flyers,



downloadable website logos and banners, and sample news releases and public service announcements which can be downloaded. Retailers are able to use these informational pieces as store signage, bag stuffers, and website links. Additionally, between Jan. 1, 2008, and March 31, 2009, all U.S. households will be eligible to request up to two coupons, worth \$40 each, to be used toward the purchase of up to two, digital-to-analog converter boxes.

AFPD has placed a link on its website to N.G.A.'s website where the Outreach Toolkit is available. For more information, go to www. afpdonline.org and click on the Digital TV Outreach Toolkit link.

Altria scoops up UST

Altria and UST have entered into an agreement whereby Altria will acquire all outstanding shares of UST, the world's leading moist smokeless tobacco manufacturer. Under terms of the agreement, UST shareholders will receive \$69.50 in cash for each share of common stock held. The transaction is valued at approximately \$11.7 billion, which includes the assumption of approximately \$1.3 billion of debt. Under the terms of the agreement, UST will become a wholly owned subsidiary of Altria.

Shakeup at Reynolds American

Tobacco company's restructuring, reorganization a likely "non-event" for retailers Revnolds American Inc. (RAI) knows how to make headlines, too. A day after Philip Morris USA parent Altria Inc. dropped the bomb that it would acquire moist-smokeless tobacco leader UST Inc., RAI said it would restructure its brand portfolio and overhaul its organizational structure, along with that of its largest subsidiary, R.J. Reynolds Tobacco Co. Among the changes to its brand portfolio, RAI plans to scale back marketing and promotional support for the menthal brand Kool, shifting its status from "growth brand" to "support brand while increasing its investment in the Came and Pall Mall brands. Future marketing and promotional support for Kool will be targeted toward geographic areas where the brand demonstrates strong consumer appeal, the company said.





The Lifetime Machine'







KANSMACKER Super Series is a large capacity customer-operated plastic, can and glass redemption center that counts, crushes and bags both plastic and cans. The glass is returned in the Distributors' carton/cases.

STYLE	WIDTH	HEIGHT	DEPTH
Front Unload W/Side Glass	67"	72"	34"
Front Unload W/O Side Glass	47"	72"	34"
Front Unload W/ Rear Glass	47"	72"	54"
Rear Unload W/ Rear Glass	47"	72"	54"
Rear Unload W/ Side Glass	67"	72"	
Rear Unload W/O Glass	47"	72"	34"

VOLTAGE

110-115V 1 Ph (Standard Outlet)
PERFORMANCE/CAPACITY

Glass—40/minute—Holds up to 300 Plastic—30-45/minute—Holds 160 Cans—50+/minute—Holds 720

CONTACT US FOR A 30-DAY NO OBLIGATION FREE TRIAL

The KANSMACKER MINI 3 in 1 is a compact version of the Super Series machine with a smaller capacity customer-operated plastic, aluminum can and glass redemption center that counts, crushes and bags both plastic and aluminum cans. The glass is returned in the Distributors' carton/cases. This machine can be configured in 6+ different possible configurations to fit almost any space provided.

STYLE	WIDTH	HEIGHT	DEPTH
Treat Colonia State Chara	53"	72"	33"
Front Unload W/O Glass	32.5"	72"	33"
First the second second		4.00	
Front Unload W/ Rear Glass	32.5"	72"	53"
	10 to 10 to 10		· · · · · · · · · · · · · · · · · · ·
Rear Unload W/Side Glass	53"	72"	33"

VOLTAGE

110-115V 1 Ph (Standard Outlet)
PERFORMANCE/CAPACITY

Glass—40/minute—Holds up to 140 Plastic—30-45/minute—Holds 120-200 Cans—50+/minute—Holds up to 480

800-379-8666

750 LAKE LANSING ROAD • LANSING, MI 48906 KANSMACKER.COM

Are you in the market for a Point of Sale System? Then we have the Right Solution for All of Your Needs!









Contact us for more information or a free in-store demo.

Safety & Hygiene Training Center

Classes for Ohio workers

Attend one of the more than 60 occupational safety, health and ergonomics courses offered by the Ohio Bureau of Workers' Compensation Division of Safety & Hygiene. Classes are held throughout the state as well as online.

The division offers courses at no extra cost to Ohio employers with active workers' compensation policies.

Course	Day(s)
Accident Analysis	1.0
Advanced Ratemaking	0.5
Basic Construction Safety	4.5
Behavior-based Safety Systems	1.0
Bloodborne Pathogens	0.5
Confined Space Assessment and Work	1.5
Controlling Costs through Claims Management	1.0
Controlling Workers' Compensation Costs	1.0
Effective Safety Teams	1.0
Effective Safety Teams - Half-day workshop	0.5
Electrical Hazard Recognition and Abatement	3.5
Electrical Safety Audits	2.0
Emergency Preparedness Planning half-day workshop	0.5
Enhancing Safety Through a Drug-free Workplace	0.5
Ergonomics Applied	3.0
Ergonomics: Basic Principles	1.0
Ergonomics: Developing an Effective Process	1.0
Fall Hazards In Construction and Maintenance	2.0
First Aid in the Workplace	1.0
Fundamentals of an Effective Safety and Health Program	2.0
Hazard Communication	1.5
Hazardous Waste Operations and	
Emergency Response Awareness	0.8
Hazardous Waste Operations and	1.0
Emergency Response Refresher Hazardous Waste Operations and	1.0
Emergency Response Technician	3.0
How Methamphetamines Affect the Workplace	0.5
Indoor Air Quality for Non-industrial Environments	2.0
Industrial Hygiene Calibration and Sampling	1.0
Job Safety Analysis	1.0
Laboratory Safety	1.0
Lockout/Tagout and Safety-related Work Practices	0.5
· · · · · · · · · · · · · · · · · · ·	

Course Da	y(s)
Machine Guarding Basics	0.5
Measuring Safety Performance	1.0
NFPA 70E and You: Insight and Implementation	1.0
Nonviolent Strategies for Caregivers	1.0
OSHA Recordkeeping	1.0
Personal Protective Equipment Selection Criteria	0.5
Powered Industrial Trucks: Developing a Training Program	1.0
Public Employers: Injury, Illness, Needlestick Recordkeeping	1.0
Respiratory Protection	2.5
Restaurant and Food Service Safety	1.0
Safety and Ergonomics for Extended-care Facilities	1.0
Safety Works for Industry Module 1	0.5
Safety Works for Industry Module 2	0.5
Safety Works for Industry Module 3	0.5
Safety Works for Industry Module 4	0.5
Safety Works for Industry Module 5	0.5
Safety Works for Industry Module 6	0.5
10-Step Business Plan	0.5
Train the Trainer	1.5
Trenching and Excavation	3.0
Violence in the Workplace	0.5
Wellness in the Workplace	8.0
Wellness in the Workplace - Half-day workshop	0.5

Online courses

Avoiding Back Trauma
Getting Started with Safety
Industrial Hygiene Overview
Ladder/Stairway Safety
Preventing Cuts and Lacerations
Preventing Slips/Trips/Falls

For more information, call 1.800.OHIOBWC. To register for a class online, go to www.bwclearningcenter.com.



Michigan Commercial Rehabilitation Act provides property tax reductions to retailers in underserved areas

On July 15, Michigan Governor Granholm signed Senate Bill 294 into ian, which now allows for a property tax abatement under certain conditions for aretail food establishment. Generally speaking, the retail establishment such as a grocery store, supermarket, or delicatessen, that sells fresh meat and poultry products, fresh fruits and regetables, and dairy products - would have to be in an "underserved area" and the property would need to have been used as residential, commercial, or industrial property for the immediately preceding 30 years. The abatement is then granted locally, by a city, village, or

The bill amended the Commercial Rehabilitation Act — Public Act 210 of 2005— under which certain rehabilitated commercial property in specially designated districts could receive a reduction in property taxes for one to ten years, with the length determined by the local unit of government. Under the act, property is exempt from standard property taxes and pays instead a specific tax that is based on the value of the property prior to rehabilitation

To be eligible, a food establishment would have to be located (1) in a city, village, or township that is a "qualified local governmental unit" under the Obsolete Property Rehabilitation Act or (2) in a rural local unit (as defined by the U.S. Census Bureau). In either case, the establishment would have to be located in an underserved area.

For more information, contact your local government (city, village or township.)

New glitch in Commercial Rehabilitation Act drives property taxes sky high

Some grocers who thought they were getting a tax incentive through legislation passed last year and recently signed into law, (see story above) are seeing property tax bills described as "four to eight" times what they were expecting, a House committee recently learned. The problem is an unforeseen glitch in the legislation, sponsored by Sen. Mark lansen (R-Grand Rapids) and signed into law earlier this year (SB 294, PA 231 of 2008). As previously described, this legislation was meant to encourage more grocery stores to be built in urban areas.

The Jansen legislation changed the definition of "qualified facility" under the Commercial Rehabilitation Act to include

a "qualified retail food establishment" located in an "underserved area" as defined by the Michigan Department of Agriculture.

However, the City of Detroit is assessing the grocery stores not at the pre-rehabilitation property value, but at the post-rehabilitation property value. Retailers were very surprised to see a four-or eight-fold increase in their assessment. As a result legislation has been drafted in to clarify that these urban grocers' investments will be taxed at the proper level. The legislation is expected to be formally introduced shortly.

Reverse Vending,

Continued from front page.

that has not been proven to work or be effective, or otherwise have retailers face civil and criminal penalties.

A similar effort to provide funding for these retrofits from the state treasury has recently met with resistance and opposition from various groups as well as the Governor.

HB 6441 (Rep. Warren) - This legislation increases penalties to individuals returning foreign (non-Michigan deposit) containers and establishes increased penalties against food dealers for knowingly paying a deposit on non-returnable containers.

This legislation applies to food dealers who use RVMs and also those food dealers who manually accept returnable containers. This law would impose an unreasonable burden on those taking returnable containers manually, in that the dealer would be required to ensure proper identification of each returnable container by manually checking each container to locate a special marking on the bottom of each container returned.

HB 6442 (Rep. Bieda) - This legislation would require dealers to post notice of penalties for returning non-returnable containers.

HB 6443 (Rep. Bieda) - This legislation would enact criminal procedures; and establish sentencing guidelines and increased penalties for returning non-returnable foreign containers.

AFPD questions whether increasing fines and penalties is an effective means of preventing fraud when currently there is no enforcement, or effective enforcement, of the current laws dealing with such situations.

HB 6444 (Rep. Bieda) - This legislation would modify the daily limit on return of beverage containers.

Michigan food dealers and retailers cannot incur this significant cost and burden, particularly given the current economic condition in Michigan. During hearings on these bills, environmental groups have been attempting to also push for expansion of the bottle bill to include non-carbonated beverage containers, such as water, juice, cartons, etc. which will result in further increased costs and burden to Michigan retailers, which burdens they cannot sustain.

AFPD will continue its opposition to this legislation.



Additional country-of-origin labeling rules take effect

mandatory country-of-origin abeling (COOL), took effect Sept. It and requires retailers of meat, at vegetables, and nuts to label the adult's country of origin.

The rule was part of the 2002 and 2008 farm bills. The 2008 arm Bill added chicken, goat, macadamia nuts, pecans and anseng to the list of products that equire labels.

Ingredients in processed foods are excluded from the program. Also, cooked, cured or smoked foods are excluded. Examples include meatloaf, meatballs, breaded yeal cutlets and corned beef.

The list of food which now requires COOL includes:

- · Beef (including veal)
- Pork
- Lamb

- Chicken
- · Goat meat
- Perishable agricultural commodities (fresh and frozen fruits and vegetables)
- · Peanuts, pecans, macadamia nuts
- Ginseng

The rule doesn't apply to commodities produced or packaged before Sept. 30.

The USDA rule says suppliers

and retailers could be fined up to \$1,000 for each instance if they violate the law. However, they will conduct a six-month educational outreach period to assist the industry in implementing the rule. Analysts for USDA estimate the first-year incremental costs for growers, producers, processors, wholesalers and retailers at \$2.5 billion.

AFPD Membership PROGRAMS

As an AFPD member, you are provided with a wide range of professional services and solutions that are custom-tailored to the food, beverage and petroleum industry in Michigan and Ohio. Here are three:

Health Care Insurance

AFPD's New Mini-Med Health Plans provide limited medical coverage for part-time and/or lower-waged employees who cannot afford, or do not qualify for traditional major medical programs. As a trade off for affordability, these plans do not provide catastrophic coverage. The new plan does offer benefits that help most employees cover their day-to-day health care needs. Our Mini-Med Health Plan is not intended to replace or be an alternative to major medical coverage, so it will not compete with our Association's Blue Cross Blue Shield of Michigan Plan but, can be a viable solution for those who currently have no coverage.

Bad Check Recovery

In today's tough economy, retailers are experiencing a huge increase of pastdue accounts and bad checks. AFPD has partnered with Legal Collections to recover 100 percent of the face value of a check with no monthly fees to you. All fees are paid by the check writer. Legal Collections is a network of local attorneys dedicated specifically and only to the collection of delinquent accounts and all types of bad checks.

AFPD Coupon Redemption Program

Save money and time by letting the professionals handle your coupons

All AFPD retail members have access to our successful Coupon Redemption Program. The AFPD coupon program eliminates the time-consuming and costly chore of sorting, counting and mailing coupons to individual manufacturers, which reduces the volume of accounting records a retailer must keep.

You simply package and mail your coupons to the AFPD office and receive a check from us within five to six weeks! AFPD Coupon Specialist Harley Davis will make sure that you get your money. There is absolutely no charge for this service as long as you are a member of AFPD. The AFPD Coupon Redemption Program has been a valuable membership benefit in Michigan for over 25 years. All our grocery and petroleum dealers who use our coupon redemption program realize how quick and easy it is to accept coupons and get manufacturer redemption

If you are interested, please give Harley a call at 1-800-666-6233. He will explain how simple it is to accept and redeem coupons at your location(s).

	_		membership?
Your Name:			
Business Name:			
Address:			
City:		State:	Zip:
Type of Business:			
Phone:		Fax:	
Email:		Sponsor:	
Fax this to (866) 601-961	0 or mail it to:		\ AEDI
Executive Office 30415 West 13 Mile Rd. Farmington Hills, MI 48334	655 Metro Place South	, Suite 600	ASSOCIATED TITLE FOOD & PETROLEUM DEALERS, INC.

Classified

MB SALE—Used store equipment counters, saws. ginder, etc. Call Chuck or Keith at 989 872-2191.

STROM FOR SALE—Located on the east side of Columbus, OH. Retail gas service and governence store business with C-1/C-2 liquor leance and real estate. Serious and confidential rounes only. Please call (614) 523-2947.

INSMESS OWNERS—Need cash fast? \$50,000 to It million loans. Business loans; Lines of credit; Equipment loans. Call Bob at Sun Management and Financial (248) 353-1600.

RMI SALE—Oakland County Shell gas station, 34 acre of property, high traffic area, off freeway ear. Convenience store, car wash, pasoline and fasel sales. Serious inquiries only. Contact Joe H (810) 229-5929, C (248) 854-1856

FAST FOOD RESTAURANT FOR SALE-Located in nce Detroit westside area on 7 mile rd. Newly remodeled, drive-thru, equipped to run, plenty of parking spaces. Good Investment. Owners looking to retire. If interested, please call Maria at (248) 980-4558

SUSH MACHINE FOR SALE—Taylor brand slush machine for sale, model #349 with 4 flavored machine for sale, model #349 with 4 havored bewage cylinders that feature automatic defrost and power saver. Can provide you with start-up supplies such as plastic cups, lids and straws. Asking \$9,990 thm. Please call Jay or John at (586) 757-2130.

STORAGE WAREHOUSE — Reasonable rates. Call (313) 491-1500.

STORAGE - Liquor, beer and wine storage. Licensed since 1946. Call (313) 491-1500.

IEED EXTRA DRY STORAGE?—Family owned Westsde Cold Storage for dry or freezer space. Located at 3340 Trumbull Ave., Detroit, MI. Accessible Monday - Friday 7:00am to 3:00pm. Resonable rates, easy unloading/pickup and projected by Guardian Alarm. Call (313) 961-4783.

RM SALE-Michigan thumb area convenience store. Beer, wine, lottery, gas, food & property. Call (810) 387-3390 or (810) 387-0154.

LOUGH STORE FOR SALE—Located in Muskegon
(Mest Michigan) Busy Location. Must sell,
owner moving out of state. Asking \$329,000.
Senous enquines only Call (231) 288-0532.

FOR SALE - Self serve rotisserie chicken warmer, TWINDLE Sell serve rotisserie chicken warmier, marrading machines, pannini maker, 5hp licard meat grinder ice table, 4° cigar humidor, station, compressor, gas heater, blower, cars commercial cooking pots, pans, dell trays, nei-ung 8 morel All in excellent condition, must all West Bloomfield, Mt. Call (248) 626-2662 as for manager

RII SALE 4 acre commercial lot, more available, lovel, vacant Roscommon County, MI. Possible market location in the center of town. 355,000 please call (989) 389-1428.

FM SALE—5 plus acres with 25,000 sq. ft. retail and storage building with phone, electric and all all gas. In the center of town \$495,000 call (989) 389-1428.

FM SALE— Alma, MI 14 plus acres at with 6 on & off ramps. Good day sife, class A road. Natural gas at the street and electric on the property. \$495,000 or 0cst offer, please call (989) 389-1428.

Price Reduced!! Bakery & pizza store and 1951 B-door walk-in cooler. High traffic area in S. Oair Shores. Building and business rickeds. Will consider leasing building. A must see Call Paul Mulier at (586) 212-3138.

TUTON FOR SALE - Great location (N/W Columbus, high Reliai gasoline station with convenience store and auto repair. Serious and confidential rules only please. Call (614) 580-8505.

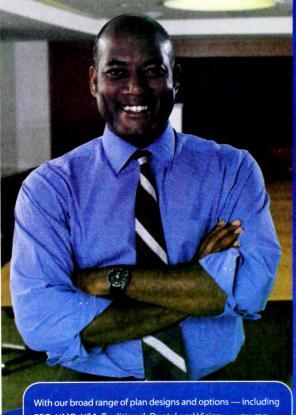
Retailers put their roofs to work

The nation's biggest store chains are starting to see their immense, flat roofs as an untapped resource. In recent months, chains including Wal-Mart, Kohl's, Safeway, and Whole Foods Market have installed solar panels on store roofs to generate electricity. Depending on location and weather, the solar

panels generate 10 to 40 percent of the power a store needs.

The chains are rushing to beat a Dec. 31 deadline to gain tax advantages for the projects. So far, most chains have outfitted fewer than 10 percent of their stores. Over the long run, assuming that Congress renews a favorable tax provision

and more states offer incentives, the chains promise a solar-construction program that would ultimately place panels on almost every big store in the country. Analysts are not sure how much power the rooftop projects could ultimately produce, but they say it could be enough to help shave total electricity demand.



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For more information on Blue Cross plans available to Associated Food & Petroleum Dealers members, call 248-671-9600.





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AMR - Association Management		- Detroit	1-800-368-9945	North Pointe Insurance		Kansmacker	(248) 249-666
Resources (7:		– Howell	1-800-878-8239	Rocky Husaynu & Associates		Karoub Associates	
Judeh & Associates (3:	13) 277-1986	Pernod Ricard USA		Underground Storage Tank Insura		Legal Collections	
AUTHORIZED LIQUOR AGENTS:		Petitpren, Inc.		Associates Inc.)		Lincoln Financial Advisors	,
General Wine & Liquor (3:	13) 867-0521	Premium Brands of MI (Red Bull)		INVENTORY SERVICES: PICS/Action Goh's		Marcoin/EK Williams & Co Marketplace Solutions	(614) 837-7928
National Wine & Spirits 1-8		Shaw-Ross International Importers		PICS/Action Goh's	1-888-303-8482	Mekani, Orow, Mekani, Shallal	(248) 255-2475
	888-642-4697	Skyy Spirits				Hakim & Hindo P.C	
Trans-Con Sales & Marketing 1-8	388-440-0200	Tri-County Beverage	(313) 584-7100	MANUFACTURERS: Art One Sign Expo, Inc	(249) 501 2791	Metro Media Associates	
		United Beverage Group		Burnette Foods, Inc.		Network Payment Systems	1-877-473-9477
BAKERIES:		Verndale Products		Cateraid, Inc.		Platinum Wireless	(619) 654-4040
Ackroyd's Scotch Bakery (3		Xango	(313) 608-9847	General Mills		POS Systems Group Inc.	1-877-271 2720
Great Lakes Baking Co	13) 865-6360	BROKERS/REPRESENTATIVES	:	Jerusalem Foods	(313) 846-1701	Rainbow Tuxedo	(248) 477,6810
Interstate Brands/ Wonder Bread/Hostess (2-	40) 500 2054	CROSSMARK Sales Agency		Old Orchard Brands		RFS Financial Systems	(412) 999-1599
vvonder Bread/Hostess (24	46) 386-3934	Property One Real Living		Red Pelican Food Products	(313) 921-2500	Secure Checks	(586) 758-7221
BANKS/FINANCIAL SERVICES		S & D Marketing		Signature Signs	(586) 779-7446	RFS Financial Systems Secure Checks Security Express	(248) 304-1900
ATM Depot. (2	48) 414-9600	CANDY & TORACCO		Singer Extract Laboratory	(313) 345-5880	Shimoun Yaldo & Associates,	PC (248) 851-7900
ATM of America		CANDY & TOBACCO: Altria Corp. Services	(513) 831-5510	Williams Cheese Co	(989) 697-4492	Signature Signs	(586) 779-7448
ATM of Michigan (2		Martin Snyder Product Sales	(313) 031-3310	MEAT PRODUCERS/PACKERS:		Southfield Funeral Home	(248) 569-8080
Bank of Michigan (2	48) 865-1300	Nat Sherman		C. Roy & Sons		Staples	1-800-693-9900
Comerica Bank (3	13) 222-4908	R J Reynolds		Kowalski Sausage Company.		UHY-US	(248) 355-1040
Community South Bank (6			(,	Nagel Meat Processing Co.		Waxman Blumenthal LLC	(216) 514-9400
DTI Systems - Quick Capital (5		CAR WASH:	(704) 740 0000	Wolverine Packing Company		STORE SUPPLIES/EQUIPME	NT SERVICES:
Huntington Bank (2	48) 626-3970	Car Wash Technologies	(124) 142-9000		, ,	Belmont Paper & Bag Supply .	(313) 491-6550
IPP of America (9		CATERING/HALLS:		MEDIA:	(724) 004 0000	Culinary Products	(989) 754-2457
Legal Collections (2		A-1 Global Catering	(248) 514-1800	Booth Newspapers	(7.54) 994-6983	DCI Food Equipment	(313) 369-1666
Level One Bank (2	248) 737-1115	Farmington Hills Manor	(248) 888-8000	Chaldean News Detroit Free Press	(240) 932-3100	DryB's Bottle Ties	
MoneyGram. (5	17) 292-1434	Penna's of Sterling		Detroit News		EMS. Inc.	. 1-877-66 6-9938
		St. Mary's Cultural Center	(734) 421-9220	HSI.		Envipco	(248) 471-4770
Netco Services 1-8		Tina's Catering	(586) 949-2280	Michigan Chronicle	(313) 963-5522	Envipco Hobart Corporation JAYD Tags	(734) 697-3070
Peoples State Bank. (2	(48) 548-2900	DAIRY PRODUCTS:		Suburban News—Southfield	(248) 945-4900	JAYD Tags	(248) 730-2403
Speedy ATM (6 TSG Group, LLC (6	114) 220-2027	Buth-Joppe's Ice Cream	(616) 456-1610	Trader Publishing	1-877-792-7737	Leach Food Equipment Dist	(616) 538-1470
rad Group, ELC (o	14) 525-2947	Country Fresh/Melody Farms		WDIV-TV4	(313) 222-0643	Lighting Supply Company	1-800-544-2852
BEVERAGES:		Dairymens				Mo Banners	(248) 688-5000
7UP / American Bottling (3	313) 937-3500	Edy's Grand Ice Cream	(734) 656-1034	POTATO CHIPS/NUTS/SNACKS		MSI/Bocar	(248) 399-2050 (248) 620-0070
Absopure Water Co 1-6		Frosty Products		Better Made Snack Foods		Oscar W. Larson Co Petro-Com Corporation	(216) 252-8800
Anheuser-Busch Co 1-0		H Meyer Dairy	(513) 948-8811	Detroit Popcorn Company.		Superior Petroleum Equipment	
B & B Beer Distributing Co (6	616) 458-1177	Kistler Farms		Frito-Lay, Inc.			(734) 525-2535
Bacardi Imports, Inc	734) 459-2764	Prairie Farms Dairy Co.	(3/8) 300-3020	Herr's Snacks Kar Nut Products Company		Taylor Freezer TOMRA Michigan	1-800-610 -486 8
Brown-Forman Beverage Co (7	734) 433-9989	Williams Cheese Co.		Motown Snacks (Jays, Cape Cod		Wayne Service Group	1614 330-3733
Brownwood Acres (2	231) 599-3101		(303) 031 4432	Nikhlas Distributors (Cabana)		Wiegand Mack Sales & Service	
Cadillac Coffee	248) 545-2266	EGGS & POULTRY:		Up North Jerky Outlets			
Central Distributors	734) 946-6200	Linwood Egg Company			(210) 011 111	WHOLESALERS/FOOD DISTR	
Coca-Cola Bottlers of MI		Weeks Food Corp	(586) 727-3535	PROMOTION/ADVERTISING:		Broaster Sales	(231 599-3101
Auburn Hills (2 Belleville (7	248) 3/3-2653	ENVIRONMENTAL & ENGINEER	RING:	DBC America		Brownwood Acres	1-800-447-8160
Metro Detroit (3	313) 868-2008	Environmental Services of Ohio		Enterprise Marketing		Capital Distributors Central Foods Wholesale	(313) 862-5000
Port Huron (8		Flynn Environmental, Inc.	(330) 452-9409	PJM Graphics Promotions Unlimited 2000, Inc.		Chef Foods	(248) 789-5319
Coca-Cola Bottling - Cleveland (2		Huron Consultants.	(248) 546-7250			D&B Grocers Wholesale	734: 513-1715
Coors Brewing Co		Oscar W. Larson Co.	(248) 620-0070	RESTAURANTS: Ram's Horn		Derby Pizza.	(248) 650-4451
Dan Henry Distributing (5		PM Environmental	(517) 485-3333	Ram's Hom	(248) 350-3430	EBY-Brown Co	1-800-532-9276
Diageo 1-		FRESH PRODUCE:		SECURITY/SURVEILLANCE:		EBY-Brown, Co Great North Foods.	(989: 356-2281
Distilled Spirits Council of the US . (2		Aunt Mid Produce Co	. (313) 841-7911	ADT Security Services, Inc.	(248) 583-2400	Hacienda Mexican Foods	(313) 842-8823
E & J Gallo Winery			, ,	Axiom Protection Group Inc.		Hispanic Foods Wholesale	(313) 894-2100
Eastown Distributors		FUEL SUPPLIERS: Atlas Oil Company.	1 900 979 2000	Freedom Systems Midwest, Inc	(248) 399-6904	H T. Hackney-Columbus	(614) 751-5100
Fan-T Corp	-877-278-2807	Central Ohio Petroleum Marketers, Inc.	1-000-070-2000	C-Biz Solutions		H.T. Hackney-Grand Rapids	1-800-874-5550
Faygo Beverages, Inc		Marketers Inc.	(614) 889-1860	Scada Systems	(313) 240-9400	International Wholesale	248 353 -880 0
Future Brands		Certified Oil Company	(014) 421-7500	SERVICES:		Interstate Brands/	(313) 868-5600
Galaxy Wine		Countywide Petroleum		AAA Michigan	800-AAA-MICH	Wonder Bread/Hostess	(313) 846-1701
	313) 867-0521	Free Enterprise, Inc		Advance Me Inc.	(770) 590-9822	Jerusalem Foods Kaps Wholesale Foods	(313) 567-6710
Great Lakes Beverage (Gilligan Oil Co. of Columbus, Inc.		Al Bourdeau Insurance Services.		Karr Foodservice Distributors	(313) 272-6400
Hansen's Beverage (3		Gillota, Inc	(216) 241-3426	American Communications of Ohio		Krispy Krunchy Chicken	(248) 821-1721
Henry A. Fox Sales Co 1-		Uliman Oil, Inc.		American Mailers	(313) 842-4000	Liberty USA	(412) 461-2700
Hubert Distributors, Inc			(440) 040 0100	AMT Telecom Group . Bellanca, Beattie, DeLisle	(248) 862-2000	Liberty Wholesale	(586) 755-3629
Imperial Beverage (2		ICE PRODUCTS:		BMC.	(517) 485-1732	Lipari Foods	(586) 447-3500
Intrastate Distributors (Arctic Glacier, Inc.		Carttronics, Inc.	(760) 707-1265	MGL Select	(734) 524-0100
J. Lewis Cooper Co		U.S. Ice Corp	(313) 862-3344	Central Alarm Signal	(313) 864-8900	Nash Finch	(989) 777-1891
Jones Soda (2		INSURANCE:		Clear Rate Communications	(734) 427-4411	Nat Sherman	(201) 735-9000 (248) 582-8830
Kent Beverage Co. Inc (AAA Michigan	1-800-AAA-MICH	Constellation New Energy	(248) 936-9027	Nikhlas Distributors (Cabana)	(734) 254-1000
Liquor Group	240) 443-290/ 506) 206 404F	Advanced Insurance Marketers	(517) 694-0723	Cox, Hodgman & Giarmarco, P.C.	(248) 457-7000	Norquick Distributing Co	(313) 875-5531
MGL Select (724) 524 0100	Al Bourdeau Insurance Services		Cummins Bridgeway Power Detroit Warehouse Co.	(248) 573-1515 (313) 491-1500	Piquette Market Polish Harvest	(313) 758-0502
Mike's Hard Lemonade (248) 344-0100	Avizent BCBS of Michigan	1-800-666-6222		(248) 331-2222	Royal Distributors of Mi	(248) 350-1300
Miller Brewing Company (i		CBIZ Benefits & Insurance	1-000-000-0233	Dragon Payment Systems		S Abraham & Sons	1-800-477-545
National Wine & Spirits 1-		Services	(614) 793-7770	DTE Energy	1-800-477-4747	Sherwood Foods Distributors	(313) 659-7300
National Wine & Spirits 1-		Charles Halabu Agency, Inc.	(248) 968-1100	Excel Check Management	(248) 787-6663	Spartan Stores, Inc.	(616) 878-2240
New England Coffee Co (717) 733_4036	Cox Specialty Markets.	1-800-648-0357	Financial & Marketing Ent.	(586) 783-3260	SUPERVALU	(937) 374-76U
Old Orchard Brands		Frank McBride Jr., Inc.	(586) 445-2300	Gadaleto, Ramsby & Assoc	1-800-263-3784	Tom Maceri & Son, Inc.	(313) 568-0557
On Go Energy Shot	377-LIV-ONGO	Gadaleto, Ramsby & Assoc			(810) 334-0484 (248) 356-4100	United Wholesale Dist	(248) 356-7300 (248) 967-2900
Paramount Coffee ((517) 853-2443	Lyman & Sheets Insurance		GTech Corporation	(517) 272-3302	Value Wholesale	(586) 727-35305
	,	McCarthy & Flynn	(248) 545-7345			Weeks Food Corp.	(2001151 000=

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